



Maintaining your PHR/SPHR credential

Business Management

- [Crafting Policies & Procedures](#) – 6.5 CEUs
- [Critical Thinking and Problem Solving](#) – 6.75 CEUs
- [Project Management Essentials](#) – 19.5 CEUs

HR & Organizational Leadership

- [Creating a High Performance Team](#) – 5.5 CEUs
- [Improving Cross-Cultural Communication](#) – 6 CEUs
- [Professional Ethics](#) – 6 CEUs
- [Professional Interactions in the Workplace](#) - 6.75 CEUs
- [SHRM Essentials of Human Resource Management](#) – 13 CEUs
- [The New Supervisor: Leadership Training](#) – 12.5 CEUs
- [The Emotionally Intelligent Leader](#) – 6.5 CEUs
- [Working with 4 Generations](#) – 6 CEUs

Leadership

- [5 Languages of Appreciation](#) – 6 CEUs
- [Be an Influencer: Leading Change](#) – 5.75 CEUs
- [Crucial Accountability](#) – 6.5 CEUs
- [Crucial Conversations](#) – 6 CEUs
- [The Emotionally Intelligent Leader](#) – 6 CEUs
- [Thinking Lean](#) – 6.5 CEUs